

Strategic Objectives & Targets Summary 2022

FACILITIES MANAGEMENT

Developing college land use map

- 1 College land use map

Improve college water supply

- 1 academic and kitchen areas with adequate water supply

Upgrade school grounds appearance to meet ATS standard

- X % of administration and kitchen area planted with grass, shrubs and flowers.

Ensure regular and efficient power supply to the college.

- X Number of areas with power backup service

Enhance college road infrastructure

- X % of roads gravelled and maintained.

Develop quality sport and recreational facilities that meet ATS standard.

- X Number of sport fields refurbished to ATS standard

Provide adequate staff houses to meet ATS standard.

- X No of staff houses refurbished.

Provide student accommodation that meets ATS standard.

- X Number of student hostels refurbished.

Ensuring adequate academic infrastructure

- X Number of academic infrastructure buildings completed.

Ensuring efficient and responsive repairs and maintenance.

- 25% Ensuring efficient and responsive repairs and maintenance.

SUSTAINABILITY AND GOVERNANCE

To realize full farm potential (livestock rearing)

- 68 cattle bought.
- 12 arable land use

Charge meaningful and affordable fees in a viable currency, marketing of school and having the right parents.

- 80% fees collection

Create partnerships and useful networks

- 2 events held in conjunction with Old Boys Association.

Improve all forms of communication and engagement with parents

- 100% of functional PTA.

Have waiting lists for staff and pupils

- 20% of form 1 and 5 students waiting lists for staff and pupils

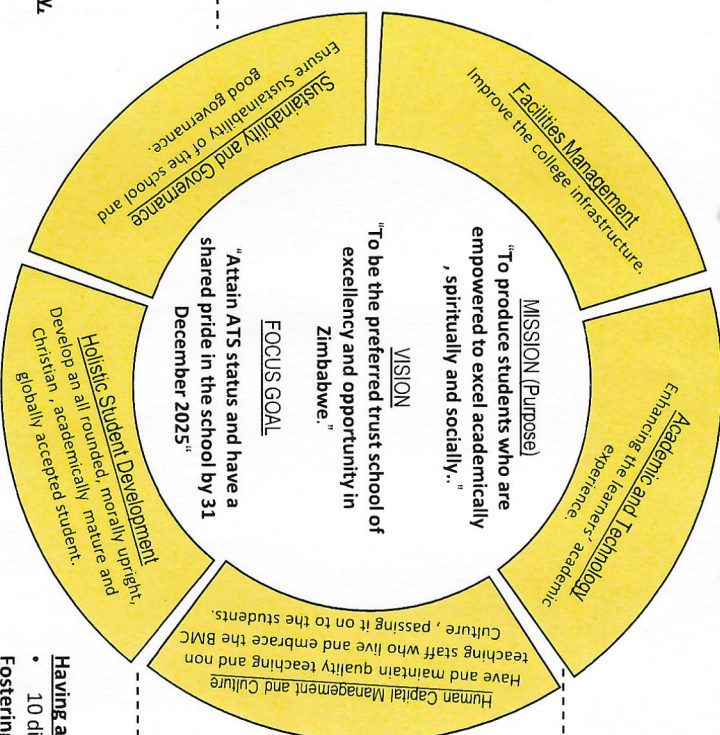
Enhance spiritual welfare of BMC Community

- 40% of completion of process of having a resident Chaplin.

STRATEGIC GOALS

(Who are we, Where are we going and how will we get there?)

[BERNARD MIZEKI COLLEGE]
Strategy@Work Summary
[2022]



Values

Excellence

Integrity

Co-operation

Innovativeness

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ACADEMIC AND TECHNOLOGY

Consolidate number of subjects on offer per student in line with their academic potential.

- 190 students doing 12 Subjects at junior level.
- 250 students doing Six core subjects at middle school student

- 96 students doing three subjects at A level

Widening the learning experience of students.

- 8 pupils enrolled in the Arts "A" level subjects.

Strengthen student reference materials.

- 1% of books replaced in the school library.
- 2 accredited vocational intuitions providing academic support to BMC

HUMAN CAPITAL MANAGEMENT

Recruitment of highly qualified, experienced committed staff.

- 1:30 Teacher /pupil ratio.

Promotion of continuous professional development

- 40 Average CPD Teachings Hours.

Retain competent, motivated staff through improved conditions of service

- 80% of staff retained.

Creation of compact work environment

- 75% staff satisfaction

Promotion of BMC culture

- 80% Stakeholder satisfaction index.

HOLISTIC STUDENT DEVELOPMENT

Having a Well-groomed student

- 10 disciplinary cases conducted.

Fostering life skills

- 7 Projects done by the students (evaluating progress).

Fostering Spiritual development

- 20 confirmed students

Socially responsible, outreaches

- 2 voluntary outreaches

Students with a sound character

- 3 guidance and counselling sessions done for students.

Sports and cultural involvement of students.

- 30% of students not involved in extra mural activities.